

Stifel 2021 Canada Cross Sector Insight Conference
April 21, 2021

#### **Cautionary Statement**

Certain statements in this presentation are "forward looking statements," which reflect the expectations of management regarding the Company's future growth, results of operations, performance and business prospects and opportunities. These forward-looking statements are made as of the date of this presentation and NFI assumes no obligation to update or revise them to reflect new events or circumstances, except as required by applicable securities laws. See the Appendix to this presentation for more details about the forward-looking statements.

In addition, certain financial measures used in this presentation are not recognized earnings measures and do not have standardized meanings prescribed by International Financial Reporting Standards ("IFRS"). Therefore, they may not be comparable to similar measures presented by other issuers. See the Appendix to this presentation and the Company's related Management Discussion & Analysis ("MD&A") for more information and detailed reconciliation to the applicable IFRS measures.

All figures in U.S. dollars unless otherwise noted.



#### **Key Terms**

- Buses manufactured by New Flyer and ADL's single and double deck buses are classified as "transit buses". ARBOC manufactures body onchassis or "cutaway" and "medium-duty" buses that service transit, paratransit, and shuttle applications. Collectively, transit buses, mediumduty buses and cutaways, are referred to as "buses".
- A "motor coach" or "coach" is a 35-foot to 45-foot over-the-highway bus typically used for intercity transportation and travel over longer distances than heavy-duty transit buses, and is typically characterized by (i) one or two axles in the rear (related to the weight of the vehicle), (ii) high deck floor, (iii) baggage compartment under the floor, (iv) high-backed seats with a coach-style interior (often including a lavatory), and (v) no room for standing passengers.
- Zero-emission buses ("ZEBs") consist of trolley-electric, hydrogen fuel cell-electric, and battery-electric buses.
- One **equivalent unit** (or "**EU**") represents one production slot, being one 30-foot, 35-foot, 40-foot, 45-foot heavy-duty transit bus, one double deck bus, one medium-duty bus, one cutaway bus or one motor coach, whereas one articulated transit bus represents two equivalent units. An articulated transit bus is an extra-long transit bus (approximately 60-feet in length), composed of two passenger compartments connected by a joint mechanism. The joint mechanism allows the vehicle to bend when the bus turns a corner, yet have a continuous interior.
- Many public customer contracts include options to purchase transit buses and motor coaches in the future, and a large portion of the Company's
  order book is represented by "options" as opposed to "firm orders."



NFI is a leading **global independent bus and motor coach manufacturer** driving the evolution to zero-emission mobility.

#### **OUR VISION**

To enable the **future of mobility** with innovative and **sustainable solutions**.

#### **OUR MISSION**

To design and deliver **exceptional transportation solutions** that are safe, accessible, efficient and reliable.





NA Market Leader in Heavy-Duty Transit Buses and Infrastructure Solutions





**NA Market Leader in Motor Coaches** 







UK Market Leader in Bus and Coach; World Leader in Double Deck Buses





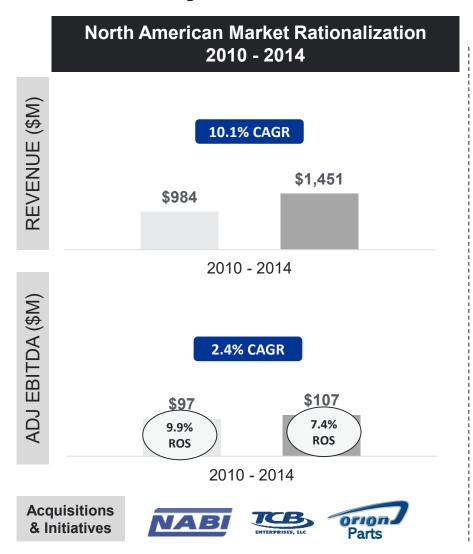
NA Market Leader in Low-floor Cutaway and Medium-Duty Shuttle buses

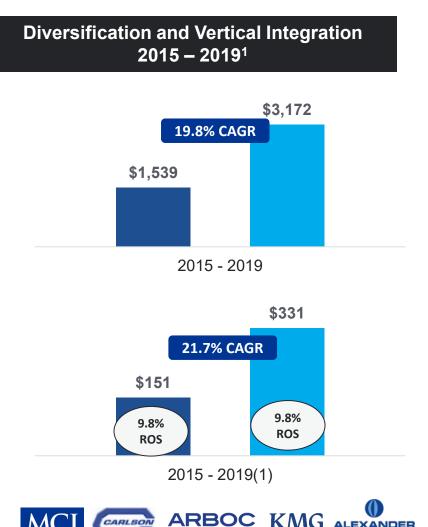




Market Leader in Bus/Coach Parts

#### Our history builds the foundation for our future



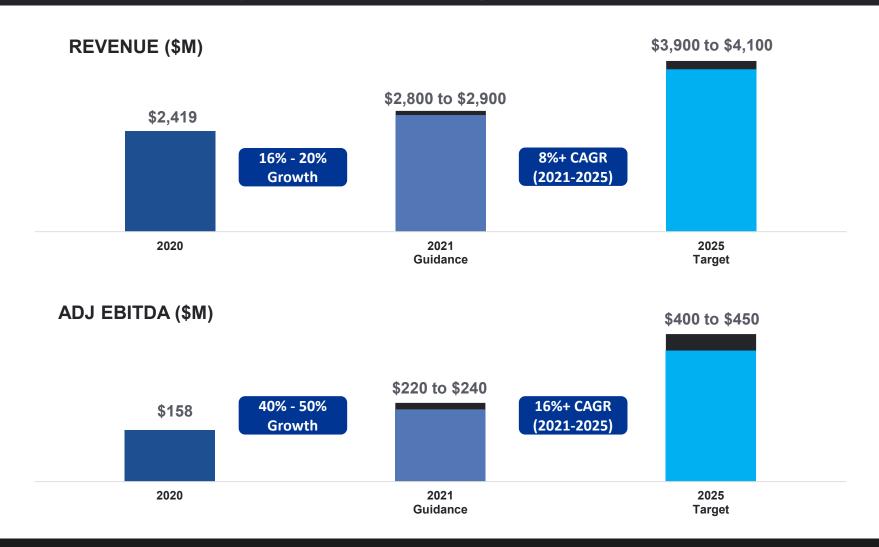






#### Positioned for growth and margin enhancement

#### Recovery, NFI Forward, and Leading the ZEvolution 2020 – 2025



#### Migrated from manufacturer to solutions provider

Infrastructure Solutions

Buses and Coaches

Connected Vehicles and Diagnostics

Aftermarket, Warranty & Service

























# NFI

## **Leading Electric Bus Mobility**

50+
years of electric bus experience

13
countries with NFI buses in service

105k

vehicles in service (ZEB replacement opportunity)

#### 23+ million

Electric service miles since 2015

1,371

ZEBs delivered since 2015

389

ZEBs delivered in 2020 (9% of total deliveries)

**80+** 

Cities with an NFI ZEB in service or on order

632

ZEBs in backlog (5.8% of total backlog)

\$24.7 million

Infrastructure Solutions revenue in 2020

20% to 25%

of 2021 production will be ZEBs

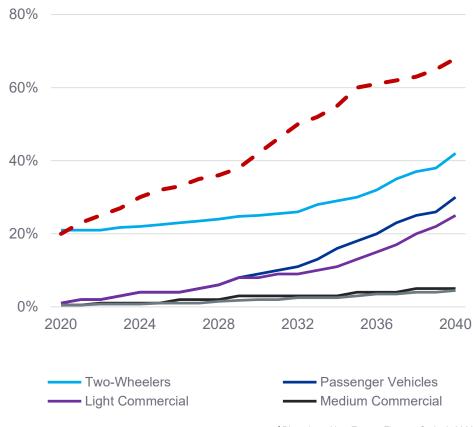
8,000

Annual ZEB production capacity



## Buses and coaches are migrating to electric propulsion and NFI will lead the transition

#### EV share of global vehicle fleet by segment<sup>1</sup>



<sup>1</sup> Bloomberg New Energy Finance Outlook 2020

#### Select NFI customers comments on EV transition<sup>2</sup>



"Commitment to 100% zero-emissions by 2040"



"From 2025 onwards committed to acquiring 100% electric vehicles"



"Committed to a 100% zeroemission fleet by 2040"



"Committed to 100% ZEB by 2040"



"By 2037 all buses across London will be zero emission"

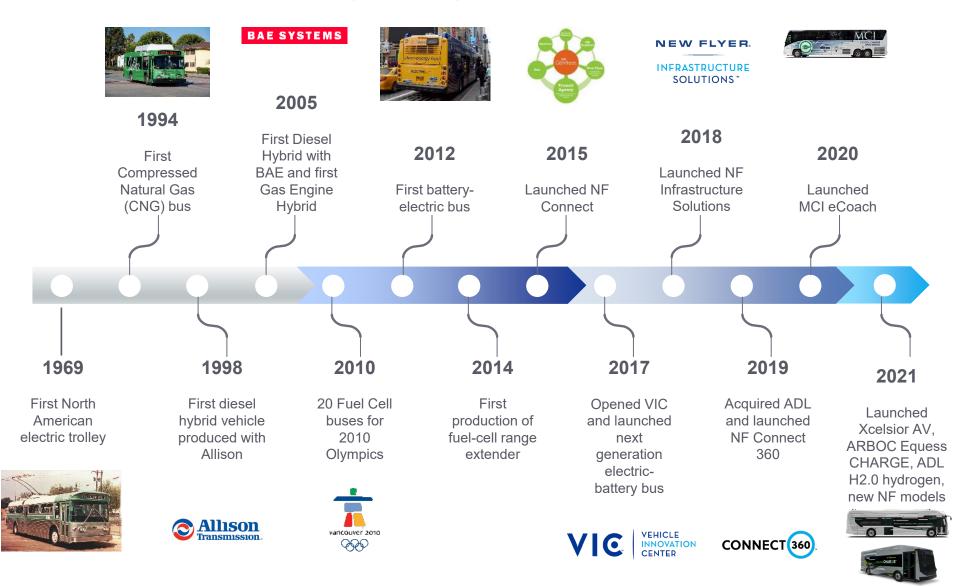


"Ambitious goal of an allelectric fleet by 2035"

<sup>2</sup> Company websites and reports

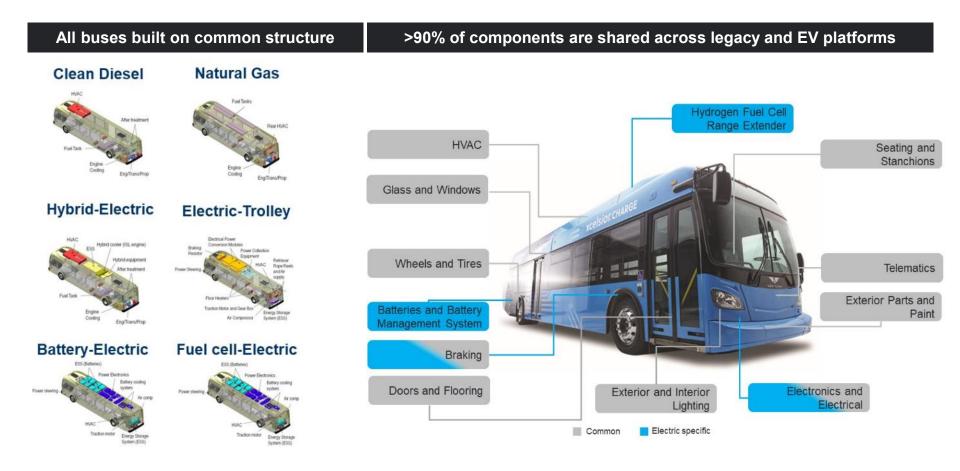


#### NFI's zero-emission journey started in 1969





#### Structures designed for life with common components



NFI has designed its production to be capable of manufacturing various propulsion formats on common platforms with shared suppliers

#### Industry's widest range of ZEB's already exist

**30- & 35-foot** Electric Equess



35-foot

Long Range & Rapid Charge



40-foot

Long Range & Rapid Charge



40-foot

Fuel-Cell Electric



60-foot

Long Range & Rapid Charge



#### 60-foot

Fuel-Cell Electric



Single-Deck

Battery-Electric



**Double-Deck** 

Battery-Electric



**Double-Deck** 

Fuel-Cell Electric



**Motor Coach** 

Electric J4500e



Motor Coach Electric D45 CRTe LE





## The largest ZEB production capacity in North America and the United Kingdom

8,000

team members

3,500,000+

sq ft of production space

2

dedicated new product development facilities

20% to 25%

of 2021 production estimated to be ZEB

160+

weekly production capacity

14

ZEB-capable production facilities

4,371

EUs produced in 2020

35% to 40%

of 2025 production estimated to be ZFB

Capable of manufacturing battery-electric, fuel-cell, and electric trolleys. Can produce Single-Deck, Articulated, Double-Deck, Medium-Duty, and Cutaway models





#### Multiple solutions and approaches to battery technology

#### NF and MCI's in-house battery pack production MCI XALT Finergy XALT Finergy CONNECT (360) Battery Pack Cell Sourcina Connect 360 Battery Installation of Relationships Module Manufacturing Battery Pack Installation and Testing

- Continuous focus on battery market research and testing
- Remain cell agnostic to retain flexibility and the best available cells
- Significant R&D costs to develop cells and battery modules in-house
- Battery cells and modules when consolidated into battery packs drive range, performance, cycle life, charge rates and reliability
- Different use cases, on-route vs depot charging, drive decisions for cell selection

#### ADL – Partnership and Internal production

#### **Chassis on body**



 Since 2016, ADL and BYD have worked in partnership to develop market-leading EVs for the UK

#### **Integrated chassis**





#### Retain flexibility to provide the best offering to customers

## Full-service offering including infrastructure, telematics and aftermarket service and support

#### NEW FLYER, / INFRASTRUCTURE SOLUTIONS™

- Introduced in 2019 to support NFI North American Electric Bus Deployments
- Provides a cohesive transition of bus fleets to zero-emission bus technology
- Focuses on energy management optimization, as well as infrastructure planning and development

On-route



Plug-in

Depot



#### CONNECT 360.



- Performance analytics dashboard for battery-electric buses
- Additional range capability with improved driver performance, reduced operating cost, and maximum fleet utilization
- Decision-making information to optimize charging strategies and intelligence on preserving battery energy throughout the day
- Enables Over-The-Air Software Updates





#### nfi.parts

- Aftermarket support for NFI's fleet of 105,000 vehicles plus other makes and models
- Training, detailed vehicle manuals and warranty support
- Dedicated e-commerce webstores, national and international same-day shipping capabilities from 24 stocking locations
- 300+ field and technical service technicians plus 24/7 support



#### Positive Political Momentum Supports Capital Purchases

#### Unprecedented government support for zero-emission transit



\$14.9B transit funding program (Feb 2021 announcement) (\$2.75B of which is dedicated to zero-emission transit in 2021-2026)

\$1.5B CIB financing to support ZEBs and charging infrastructure (Oct 2020 announcement)



Proposed **\$2.3T**American Jobs Plan;
8-year investment
package, which includes **\$85B** to modernize existing
transit, and **\$174B** "to win
the EV market", and more
(2021)

Proposed **\$494B**INVEST in America Act; includes a 5x increase for ZEB procurement (2020)



Ten Point Plan for a Green Industrial Revolution (Nov 2020)

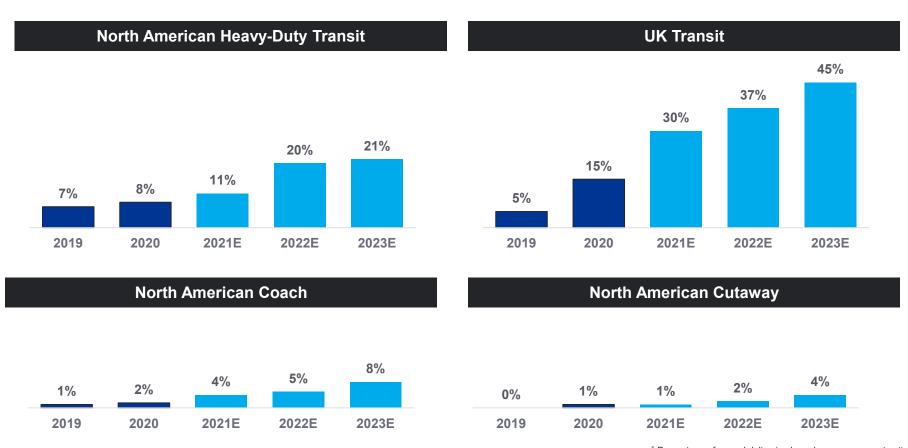
£5.0B transit & cycling funding program (Feb 2020)

"The UK government's National Bus Strategy will see more than 4,000 zero-emission vehicles put into service and the creation of Britain's first all-electric bus town" 1

1 BBC



## Projected market adoption rates of ZEBs<sup>1</sup> highlight transition will take time



<sup>&</sup>lt;sup>1</sup> Percentage of annual deliveries based on management estimates

If the adoption rate increases, NFI is already there



#### NFI is pioneering automated bus technology

#### New Flyer Xcelsior AV™

North America's first SAE Level 4 (SAE J3016) Automated Heavy-**Duty Transit Bus** 















**Launched January 2021** 

#### **ADL's Automated Double Deck**

UK's first Automated Heavy-Duty Transit Bus; pilot project with leading customer Stagecoach for depot applications













Launched Glasgow, Scotland pilot in 2019

#### FY 2020: Income statement and balance sheet

#### **FY 2020 Performance FY 2019 FY 2020 Sales** \$2,893.4M \$2,419.2M \$322.2 **Adjusted** 11.1% 6.5% \$157.7 **EBITDA** ROS **ROS** EPS (reported) (\$2.52)\$0.93 EPS (Adjusted) \$1.65 (\$0.75)

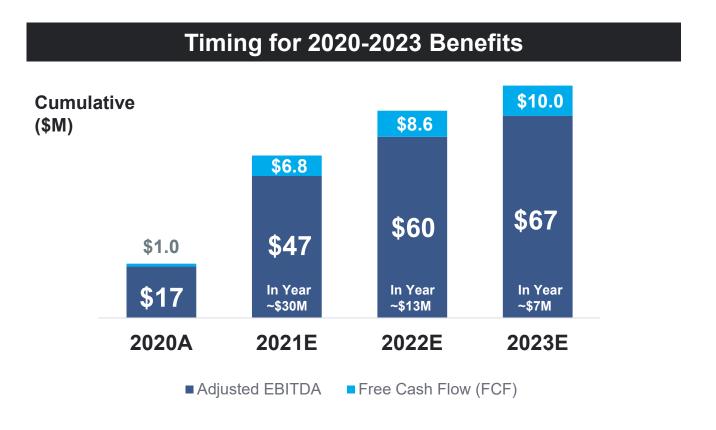
FY 2020	Revenue	Adjusted EBITDA
Manufacturing	\$2,017.7M	\$102.0M
Aftermarket	\$401.5M	\$66.7M
Corporate		(\$11.0M)

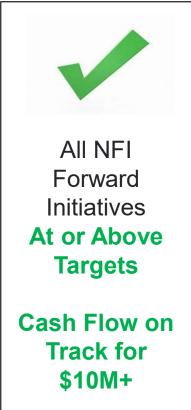
#### FY 2020 Cash Flow & Liquidity

Cash Flow (\$M)										
	FY 2019	FY 2020								
Adjusted EBITDA Interest Expense Current Income Tax	\$322.2 (\$50.5) (\$61.3)	· · · /								
Cash Capital Expenditures plus Lease Proceeds from disposition of property Other	(\$50.0) \$0.2	(\$44.6) \$2.8								
Free Cash Flow (USD)  FX Rate Free Cash Flow (CAD)	\$160.4 1.3180 \$211.4	\$27.5 1.2651 \$34.7								
Dividends (CAD)  Payout Ratio	\$105.5 <b>49.9%</b>	\$53.1 <b>153.0%</b>								

L	iquidity	
	FY 2019	FY 2020
Liquidity	\$209.3	\$233.5

#### **NFI Forward Update**





- Solid NFI Forward progress in Fiscal 2020:
  - \$17.0 million in Adjusted EBITDA savings from 2019 levels; additional \$1.0 million in annualized Free Cash Flow generation

#### 2021 Guidance

#### Revenue

#### \$2.8 billion to \$2.9 billion

ZEBs expected to make up 20% to 25% of 2021 manufacturing revenue

- Driven by market recovery in NA Bus and Coach and UK transit
- Continued growth of ARBOC in cutaway and medium-duty markets
- ADL's international expansion in Europe and APAC

## Adjusted EBITDA \$220M to \$240M

- Expecting Private markets begin to return to pre-COVID levels by 2023
- Significant volume drop-through with cost base reductions generated from NFI Forward initiative

## Cash Capex including NFI Forward \$50M

- Estimating \$35M for maintenance capex
- Remainder for NFI Forward and other smaller growth projects

#### **Adjusted ETR**

~31%

- Minimum US taxes drive higher Adjusted Effective Tax Rate ("ETR")
- Anticipating improvement beyond 2021

#### **Seasonality**

2021: Decline in Q1; YoY growth in Revenue and Adjusted EBITDA in Q2, Q3 and Q4

- Q1, Q2 and Q3 will be 13-week periods
- Q4 will be a 14-week period
- ADL and MCI expect higher Q3/Q4 deliveries

#### Longer-term financial targets for 2025

#### Revenue

#### \$3.9 billion to \$4.1 billion

**ZEBs** expected to make up 35% to 40% • of manufacturing revenue

- Driven by market recovery in NA Bus and Coach and UK transit
  - Continued growth of ARBOC in cutaway and mediumduty markets
- ADL's international expansion in Europe and APAC

#### Adjusted EBITDA \$400M to \$450M

- Private markets begin to return to pre-COVID levels in 2023
- Significant volume drop-through with cost base reductions generated from NFI Forward initiative
- Viewed as conservative target

## **ROIC** >12%

- Adj. EBITDA performance combined with realizing upon benefits of investments made in facilities, products, acquisitions
- Potential tax upside may drive higher ROIC

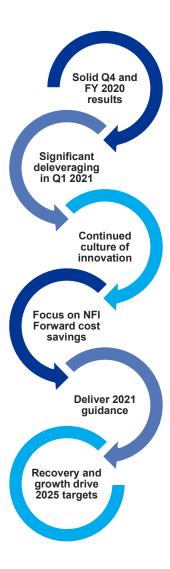
#### Capital allocation priorities

- 1 DEBT MANAGEMENT & LEVERAGE REDUCTION
- 2 INVEST IN HIGHEST RETURN PROJECTS: EPS expansion comes from funding highest ROIC projects
- 3 **DIVIDENDS:** Provide dividends to shareholders, as we have since 2005
- ACQUISITIONS: Continue to acquire companies that provide diversification, channel expansion, technology, and geography advantages
- 5 SHARE REPURCHASE (NCIB): Depends on stock price to value

#### Focused approach to drive value creation

#### **NFI Investment Thesis**

- ✓ Market dynamics position bus and coach transition to EV; NFI is the industry's leader with the deepest customer relationships and in prime position to capitalize on the zero-emission evolution (*ZE*volution<sup>TM</sup>)
- Strong government support in all core markets
- ✓ NFI was built through decades of investment, innovation and product development
- ✓ NFI has the largest manufacturing capacity (8,000 EUs annually), largest installed fleet and most reliable aftermarket network
- ✓ NFI is a turnkey mobility solutions provider supporting the transition from legacy to EV propulsion: infrastructure solutions, vehicles, telematics, parts support
- ✓ Today, NFI's Backlog is 5.8% ZEBs, and 30% of our total Public bid universe is ZEBs, driving profitable growth
- Management is positioning NFI for market recovery with a streamlined, leaner operation to drive volume leverage through NFI Forward
- ✓ 2021 viewed as a transition year with COVID-19 pandemic continuing to impact end markets; will take time to recover to pre-COVID-19 levels, but government stimulus and vaccines will assist recovery
- ✓ Leading the **ZE**volution<sup>TM</sup>. 2025 Targets highlight strong annual growth: Adjusted EBITDA \$400M to \$450M, with 35% to 40% of production coming from ZEBs



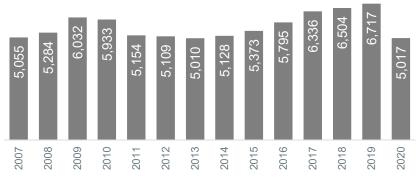
## **Appendices**



#### Core markets annual deliveries

#### North American Heavy-Duty Transit<sup>1</sup>

#### North American Motor Coach (public and private)<sup>2</sup>

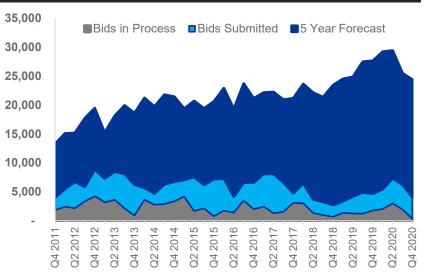


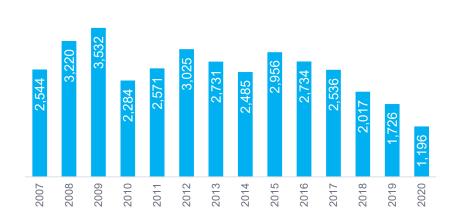
(1) Metro Magazine and Management Estimates. Final market data for 2020 not yet available

# 2017 1,852 1,825 1,825 1,825 1,825 1,825 1,928 2010 1,184 1,510 1,184 1,510 1,184 1,510 1,184 1,918 2015 2015 2015 2,357 2,357 2,305 2019 2019 2,053 2,053

United Kingdom Bus & Coach (public and private)<sup>4</sup>

#### North American Public Bid Universe (public)<sup>3</sup>





- (3) Management estimates and databases
- (4) Source: SMMT

#### Backlog and Q4 2020 New Vehicle Deliveries

#### **BACKLOG – FIRM AND OPTION**



6.518

5.264

4,186 3,649 4,224 3,240 2017 2018 2019 2020 Q4

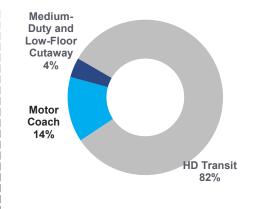
7,184

 ADL backlog added in Q2 2019. ADL backlog not included in historic 2017 and 2018 figures

#### **BACKLOG – TIMING**



#### **BACKLOG – BY PRODUCT**

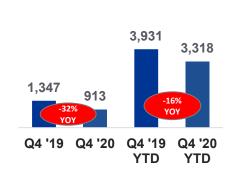


(2) Options for ARBOC vehicles are held by dealers, rather than the operator, and are not included as an option in the NFI backlog.

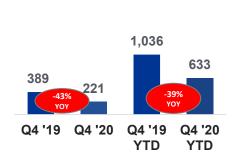
#### **HEAVY-DUTY TRANSIT**

24 '20 EUs

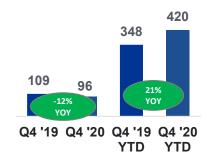
7,97<sup>-</sup>



#### **MOTOR COACH**

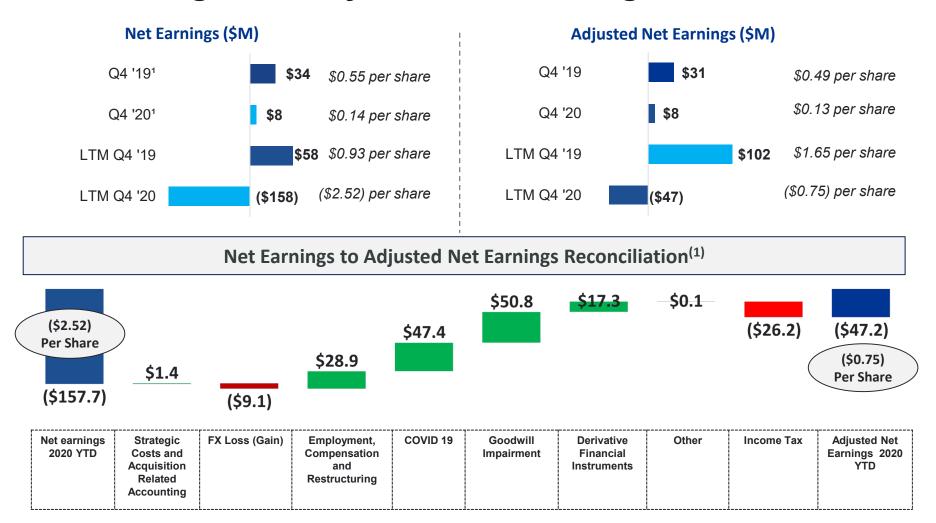


### MEDIUM-DUTY / LOW-FLOOR CUTAWAY



**Strong Bid Activity Will Help Drive Future Growth** 

#### **Net Earnings and Adjusted Net Earnings**



#### FY Impact of COVID & Restructuring (NFI Forward) Impacting Reported Results

(1) Fiscal 2019 figures are not adjusted for impact of IFRS 16 – see slide 4 for details. Detailed quarterly reconciliations for Fiscal 2019 and Fiscal 2018 provided in the Appendix



#### **Appendix: Non-IFRS Reconciliation (2020)**

#### Reconciliation of IFRS to non-IFRS As of December 27 2020

		First		Second		Third		Forth			
In '000	Quarter			Quarter	Quarter			uarter	Full Year		
Net Sales	\$	710,384	\$	333,334	\$	663,922	\$	711,523	\$	2,419,163	
Net Earnings	\$	(67,239)	\$	(74,049)	\$	(24,913)	\$	8,465	\$	(157,736)	
% of net sales		-9.5%		-22.2%		-3.8%		1.2%		-6.5%	
Adjustment, Gross											
Restructuring and Other Corporate Initiatives	\$	22	\$	2,307	\$	25,428	\$	1,180	\$	28,937	
Goodwill Impairment	\$	50,790	\$	-	\$	-	\$	-	\$	50,790	
Derivative related	\$	23,508	\$	454	\$	(2,446)	\$	(4,243)	\$	17,273	
Foreign exchange loss/gain	\$	(43)	\$	(2,164)	\$	(3,608)	\$	(3,235)	\$	(9,050)	
Equity settled stock-based compensation	\$	14	\$	551	\$	597	\$	608	\$	1,770	
Asset related	\$	163	\$	229	\$	(191)	\$	(257)	\$	(56)	
Employment related (past service costs)	\$	(463)	\$	48	\$	1	\$	6	\$	(408)	
COVID-19	\$	-	\$	17,557	\$	24,392	\$	5,413	\$	47,362	
Other	\$	(56)	\$	(30)	\$	233	\$	37	\$	184	
Income taxes	\$	(7,176)	\$	(5,492)	\$	(13,767)	\$	202	\$	(26,233)	
Net Earnings - Adjusted	\$	(480)	\$	(60,589)	\$	5,726	\$	8,176	\$	(47,167)	
% of sales		-0.1%		-18.2%		0.9%		1.1%		-1.9%	
Adjustments:											
Income taxes	\$	11,754	\$	(7,415)	\$	10,757	\$	12,784	\$	27,880	
Finance costs	\$	14,657	\$	15,633	\$	18,028	\$	17,871	\$	66,189	
Amortization	\$	30,140	\$	28,145	\$	26,374	\$	26,125	\$	110,784	
Adjusted EBITDA	\$	56,071	\$	(24,226)	\$	60,885	\$	64,956	\$	157,686	
% of net sales		7.9%		-7.3%		9.2%		9.1%		6.5%	

#### **Appendix: Non-IFRS Reconciliation (2019)**

#### Reconciliation of IFRS to non-IFRS Year Ending December 29, 2019

In '000	First Quarter	Second Quarter		Third Quarter			Fourth Quarter	Full Year
Net Sales	\$ 566,995	\$	683,353	\$	725,347	\$	917,741	\$ 2,893,436
Net Earnings	\$ 16,149	\$	8,507	\$	(1,085)	\$	34,127	\$ 57,698
% of net sales	2.8%		1.2%		-0.1%		3.7%	2.0%
Adjustments, Gross:								
Restructuring and Other Corporate Initiatives	\$ 5	\$	13,338	\$	342	\$	(251)	\$ 13,434
Acquisition related costs	\$ -	\$	8,690	\$	20,158	\$	2,156	\$ 31,004
Derivative related	\$ 9,447	\$	12,263	\$	5,047	\$	(4,454)	\$ 22,303
Foreign exchange loss/gain	\$ (935)	\$	(6,645)	\$	4,993	\$	(1,640)	\$ (4,227)
Equity settled stock-based compensation	\$ 419	\$	558	\$	152	\$	437	\$ 1,566
Asset related	\$ (20)	\$	15	\$	(93)	\$	52	\$ (46)
Employment related (past service costs)	\$ -	\$	-	\$	(1,671)	\$	70	\$ (1,601)
Tax adjustments	\$ -	\$	3,794	\$	-	\$	300	\$ 4,094
Net Earnings - Adjusted	\$ 25,065	\$	40,520	\$	27,843	\$	30,797	\$ 124,225
% of net sales	4.4%		5.9%		3.8%		3.4%	4.3%
Adjustments:								
Income taxes	\$ 7,655	\$	5,869	\$	2,355	\$	26,118	\$ 41,997
Finance costs	\$ 8,601	\$	12,334	\$	14,615	\$	15,826	\$ 51,376
Amortization	\$ 18,981	\$	22,399	\$	32,055	\$	31,134	\$ 104,569
Adjusted EBITDA	\$ 60,302	\$	81,122	\$	76,868	\$	103,875	\$ 322,167
% of net sales	10.6%		11.9%		10.6%		11.3%	11.1%

#### **Forward-Looking Statements**

Certain statements in this presentation are "forward-looking statements", which reflect the current expectations of management regarding the Company's future growth, financial performance and financial position and the Company's strategic initiatives, plans, business prospects and opportunities, including the duration, impact of and recovery from the COVID-19 pandemic. A number of factors and risks may cause actual results to differ materially from the results discussed in the forward-looking statements (including factors relating to the Company's "NFI Forward" initiatives, the global COVID-19 pandemic, and the Company's January 11, 2021 financial guidance (the "Guidance"). For more detail regarding the assumptions, factors and risks relating to these "forward looking statements", please refer to the Company's press release and management discussion and analysis ("MD&A") dated March 4, 2021 and the factors and risks contained in its Annual Information Form and other materials filed with the Canadian securities regulatory authorities which are available on SEDAR at <a href="www.sedar.com">www.sedar.com</a>. These forward-looking statements are made as of the date of this presentation and the Company assumes no obligation to update or revise them to reflect new events or circumstances, except as required by applicable securities laws.

All figures in U.S. dollars unless otherwise noted.

#### **Non-IFRS Measures**

References to "Adjusted EBITDA" are to earnings before interest, income taxes, depreciation and amortization after adjusting for the effects of certain non-recurring and/or non-operations related items that do not reflect the current ongoing cash operations of the Company as described in the Company's disclosure documents available on SEDAR at <a href="www.sedar.com">www.sedar.com</a>. References to "ROIC" are to net operating profit after taxes (calculated as Adjusted EBITDA less depreciation of plant and equipment, depreciation of right-of-use assets and income taxes at a rate of 31%) divided by average invested capital for the last 12-month period (calculated as to shareholders' equity plus long-term debt, obligations under leases, other long-term liabilities and derivative financial instrument liabilities less cash).

Management believes Adjusted EBITDA and ROIC are useful measures in evaluating the performance of the Company. However, Adjusted EBITDA and ROIC are not recognized earnings measures under IFRS and do not have standardized meanings prescribed by IFRS. Readers of this press release are cautioned that Adjusted EBITDA or ROIC should not be construed as an alternative to net earnings or loss or cash flows from operating activities determined in accordance with IFRS as an indicator of NFI's performance. Historical reconciliations of net earnings to Adjusted EBITDA has been provided in the Company's disclosure documents available on SEDAR at <a href="https://www.sedar.com">www.sedar.com</a>. NFI's method of calculating Adjusted EBITDA and ROIC may differ materially from the methods used by other issuers and, accordingly, may not be comparable to similarly titled measures used by other issuers.

#### **Appendix: Key Definitions**

- Adjusted EBITDA: Earnings before interest, income taxes, depreciation and amortization after adjusting for the effects of certain non-recurring and/or non-operations related items that do not reflect the current ongoing cash operations of the Company. These adjustments include gains or losses on disposal of property, plant and equipment, fair value adjustment for total return swap, unrealized foreign exchange losses or gains on non-current monetary items and forward foreign exchange contracts, costs associated with assessing strategic and corporate initiatives, past service costs and other pension costs, non-recurring restructuring costs, fair value adjustment to acquired subsidiary company's inventory and deferred revenue, proportion of the total return swap realized, equity settled stock-based compensation, recovery of currency transactions, prior year sales tax provision, and release of provision related to purchase accounting
- Free Cash Flow: Defined as net cash generated by operating activities adjusted for changes in non-cash working capital items, interest paid, interest expense, income taxes paid, current income tax expense, effect of foreign currency rate on cash, defined benefit funding, non-recurring transitional costs relating to business acquisitions, past service costs, costs associated with assessing strategic and corporate initiatives, defined benefit expense, cash capital expenditures, proportion of the total return swap realized, proceeds on disposition of property, plant and equipment, gain received on total return swap settlement, fair value adjustment to acquired subsidiary company's inventory and deferred revenue and principal payments on capital leases.
- Return on Invested Capital ("ROIC"): Defined as net operating profit after taxes (calculated as Adjusted EBITDA less depreciation of plant and equipment and income taxes at the expected effective tax rate) divided by average invested capital for the last twelve-month period (calculated as to shareholders' equity plus long-term debt, obligations under finance leases, other long-term liabilities, convertible debentures and derivative financial instrument liabilities less cash).
- Adjusted Net Earnings: Defined as net earnings after adjusting for the after tax effects of certain non-recurring and/or non-operational related items that do not reflect the current ongoing cash operations of the Company including: fair value adjustments of total return swap, unrealized foreign exchange loss or gain, unrealized gain or loss on the interest rate swap, portion of the total return swap realized, costs associated with assessing strategic and corporate initiatives, non-recurring costs or recoveries relating to business acquisition, fair value adjustment to acquired subsidiary company's inventory and deferred revenue, equity settled stock-based compensation, gain or loss on disposal of property, plant and equipment, gain on bargain purchase option, past service costs, recovery on currency transactions, prior year sales tax provision, gain on release of provision related to purchase accounting.
- Adjusted Net Earnings per Share: Defined as Adjusted Net Earnings divided by the average number of Shares outstanding.



